



BOARD OF GOVERNORS AGENDA

Thursday, June 1, 2023, 2:00 – 6:00 p.m.

Hybrid Format – Senate & Board Chamber, One Market Building, Brantford, ON

And via Zoom: <https://zoom.us/j/98328208265?pwd=eVdRL1BhZEptREdBRzk3blEwZjIzZz09>

Meeting ID: 983 2820 8265

Passcode: 025956

A. Open Session

1. **Call to Order**, Paul Elliott, 2:00 p.m.
 - a. Declaration of Conflicts of Interest
 - b. Movement of Consent Items to the Main Agenda
Motion: that the Board of Governors approve the Consent items listed for approval under Item C.1.

2. **Chair’s Report**, Paul Elliott, 2:05 p.m. (10 min)
 - a. Welcome to Future Board Members
 - b. Thanks to Outgoing Board Members
 - c. Canadian University Board Association (CUBA) Update

3. **Leadership Update**, 2:15 p.m. (10 min)
 - a. President’s Report*, Deb MacLatchy Page 6
 - b. Q and A on Reports of the Senior Executives* Page 8
 - c. Report on Senate Activities* Page 18

4. **Strategic Indigenous Plan***, Darren Thomas, 2:25 p.m. (20 min) Page 20
Motion: That the Board of Governors approve the Strategic Indigenous Plan, as presented.

5. **Reports from the Standing Committees of the Board**, 2:45 p.m. (70 min total)
 - a. Q&A on Chair’s Updates on Committee Activity* (5 min) Page 43

 - b. Audit, Risk & Compliance, Lynda Hawton Kitamura (5 min) Page 50
 1. Pension Plan Audited Financial Statements*
Motion: that on the recommendation of the Audit, Risk & Compliance Committee, the Board of Governors approve the audited financial statements of the Wilfrid Laurier University Pension Plan, and authorize any two members of the Board of Governors to sign the financial statements as evidence of such approval.

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| <ul style="list-style-type: none"> c. Finance, Investments and Property Committee,
Jim Phillips (<i>50 min total</i>) <ul style="list-style-type: none"> 1. Tuition Anomaly*, Heidi Northwood / Lloyd Noronha
Motion: That on the recommendation of the Finance, Investments and Property Committee, the Board of Governors approve an amendment to the Tuition Fee Report for 2023-2024, as proposed. 2. Milton Leased Space Business Plan*, Lloyd Noronha / Heidi Northwood / Jonathan Newman
<i>Opportunity for In Camera discussion</i>
Motion: That on the recommendation of the Finance, Investments & Property Committee, and with the endorsement of Senate, the Board of Governors approve the Milton Leased Space Business Plan, as proposed. 3. Capital Planning & Financing Policies, Zeynep Danis / Ulrike Gross <ul style="list-style-type: none"> a. Policy 4.14, Capital Planning*, Ulrike Gross
Motion: That on the recommendation of the Finance, Investments & Property Committee, the Board of Governors approve Policy 4.14, Capital Planning, as revised. b. Policy 4.15, Capital Budgeting*, Zeynep Danis
Motion: That on the recommendation of the Finance, Investments & Property Committee, the Board of Governors approve Policy 4.15, Capital Budgeting, as proposed. c. Policy 4.16, Capital Debt*, Zeynep Danis
Motion: That on the recommendation of the Finance, Investments & Property Committee, the Board of Governors approve Policy 4.16, Capital Debt, as proposed. d. Policy 5.2, Budget Planning*, Zeynep Danis
Motion: That on the recommendation of the Finance, Investments & Property Committee, the Board of Governors approve Policy 5.2, Budget Planning, as revised. d. Governance Committee, Lynda Hawton Kitamura (<i>5 min</i>) <ul style="list-style-type: none"> 1. Implementation of a Working Group on Next Steps in Climate Risk Management*
Motion: that on the recommendation of the Governance Committee, the Board of Governors approve the implementation of a Working Group to consider strategy and next steps in climate risk management. | <ul style="list-style-type: none"> Page 68 Page 74 Page 96 Page 99 Page 108 Page 111 Page 114 Page 130 |
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6. **Other Business**
- BREAK--** 3:50 p.m. (10 min)

B. In Camera Session

Motion: to move the meeting *in camera*.

C. Consent Items

The following items are provided for approval or information. The Agenda, Minutes and items noted for Approval will be approved by consent unless otherwise highlighted during Item A.1.b.

1. Items for Approval

- a. Agenda
- b. Minutes, Board of Governors, April 20, 2023*
- c. Policy 8.7, Employment Accommodation^
Motion: that on the recommendation of the Human Resources Committee, the Board of Governors approve Policy 8.7, Employment Accommodation, as revised.
- d. Policy 9.1, Use of Information Technology^
Motion: that on the recommendation of the Audit, Risk & Compliance Committee, the Board of Governors approve Policy 9.1, Use of Information Technology, as revised.
- e. Endowment Spending Rate for Fiscal 2022-2023^
Motion: that the Finance, Investments & Property Committee recommend the Board of Governors approve the following for all endowment funds:
 - the inflation adjustment factor be set at 6%, and
 - the spending rate be set at up to 3% with the option of an additional spending allocation of up to 2% for endowments with a stabilization account valued at greater than 20% of market value.
- f. 2023-2024 (revised) and 2024-2025 Board & Committee Dates^
Motion: that the Board of Governors approve the dates for Board and Committee meetings for 2023-2024 and 2024-2025, as proposed.
- g. Departmentalization of Indigenous Studies, Social and Environmental Justice, Law and Society, and Social Justice and Community Engagement^
Motion: That on the recommendation of Senate, the Board of Governors approve the departmentalization request for the Department of Indigenous Studies, Law and Social Justice.
- h. 2023-2024 Capital Budget Approval (Annual)^
Motion: that on the recommendation of the Finance, Investments & Property Committee, the Board of Governors approve the 2023-2024 Capital Budget investment of \$1M for digital strategy priorities.
- i. Policy 12.4, Gendered and Sexual Violence*
Motion: that on the recommendation of the Audit, Risk & Compliance Committee, the Board of Governors approve Policy 12.4, Gendered and Sexual Violence, as revised.

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2. Items for Information

- a. Donor Thank You Note^
- b. Employment Equity Annual Report^
- c. Employee Insights Pulse Check: Preliminary Results^
- d. Annual Sustainability Report 2022-2023^
- e. Digital Strategy Update^
- f. Q1 Investment Performance Summary – Proteus^
- g. Sustainability Action Plan 2023-2028^

* Materials Attached

~ Presented during the Meeting

^ Materials provided in separate Consent package

Note: If you need assistance or have a question about this agenda or the Board of Governors, please contact the University Secretariat office, by email to alukin@wlu.ca.