



BOARD OF GOVERNORS AGENDA

Thursday, November 16, 2023, 2:00 – 6:00 p.m.

45 Lodge, Upper Level, Waterloo

A. Open Session

1. **Call to Order**, Paul Elliott, 2:00 p.m.
 - a. Declaration of Conflicts of Interest
 - b. Movement of Consent Items to the Main Agenda
Motion: that the Board of Governors approve the Consent items listed for approval under Item C.1.

2. **Chair’s Report**, Paul Elliott, 2:05 p.m. (5 min)

3. **Leadership Update**, 2:10 p.m. (10 min)
 - a. President’s Report*, Deb MacLatchy Page 5
 - b. Q and A on Reports of the Senior Executives* Page 8
 - c. Report on Senate Activities* Page 19

4. **Academic Update: Faculty of Arts***, Sofie Lachapelle, Dean, 2:20 p.m. (20 min) Page 21

5. **Strategic Academic Plan***, Heidi Northwood, 2:40 p.m. (20 min) Page 29

6. **Reports from the Standing Committees of the Board**, 3:00 p.m. (45 min total)
 - a. Q&A on Chair’s Updates on Committee Activity* Page 52

 - b. Finance, Investments and Property Committee, Jim Phillips *(30 min total)*
 1. **3-month Fiscal Update 2023-2024***, Zeynep Danis / John Fraser Page 61

 2. **2024-2025 Budget Planning Process Update***, Heidi Northwood / Lloyd Noronha Page 86

 3. **Update on Blue Ribbon Panel Recommendations**, Heidi Northwood / Lloyd Noronha

- c. Governance Committee, Chinyere Eni (10 min total)
1. **Working Group on Climate Risk Management Terms of Reference***, Anna Kornobis / Zeynep Danis
Motion: That on the recommendation of the Governance Committee, the Board of Governors approve the Working Group on Climate Risk Management Terms of Reference, as proposed.

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7. Other Business

--BREAK-- 3:45 p.m. (10 min)

B. In Camera Session

Motion: to move the meeting *in camera*.

C. Consent Items

The following items are provided for approval or information. The Agenda, Minutes and items noted for Approval will be approved by consent unless otherwise highlighted during Item A.1.b.

1. Items for Approval

- a. Agenda
- b. Minutes, Board of Governors, September 15, 2022[^]
- c. Revocation of Policy 9.2, Principles that Govern the Selection, Implementation, and Application of Information Technologies and Services at Laurier[^]
Motion: That on the recommendation of the Audit, Risk & Compliance Committee, the Board of Governors approve the revocation of Policy 9.2, Principles that Govern the Selection, Implementation, and Application of Information Technologies and Services at Laurier.
- d. Financial Statements of WLU Press (and Independent Practitioners' Review Engagement Report)[^]
Motion: That on the recommendation of the Audit, Risk & Compliance Committee, the Board of Governors approve the Financial Statements for the Wilfrid Laurier University Press for the year ended April 30, 2023.
- e. Computer Science Tuition Approval[~]
Motion: That on the recommendation of the Finance, Investments & Property Committee, the Board of Governors approve a tuition fee for the Post-Baccalaureate Certificate in Computer Science of \$1,500 per 0.5CR, for a total Certificate cost of \$9,000 (across six required courses), effective for the Winter 2024 term, pending approval by Senate.

- f. Policy 6.1, Prevention of Harassment, Discrimination, and Sexual Misconduct^
Motion: That on the recommendation of the Human Resources Committee, the Board of Governors approve Policy 6.1, Prevention of Harassment, Discrimination, and Sexual Misconduct, as revised.
- g. Policy 5.12, Investment Policy for University Funds^
Motion: That on the recommendation of the Finance, Investments & Property Committee, the Board of Governors approve Policy 5.12, Investment Policy for University Funds, as revised.
- h. Pension Plan Statement of Investment Policies & Procedures Review^
Motion: That on the joint recommendation of the Finance, Investments and Property and Pension committees, the Board of Governors approve the Wilfrid Laurier University Pension Plan Statement of Investment Policies and Procedures, as revised.
- i. Statements of Investment Policies and Procedures (SIPP) Review^
Motion: That on the recommendation of the Finance, Investments & Property Committee, the Board of Governors approve the revised Wilfrid Laurier University:
- **Endowment Statement of Investment Policies and Procedures**
 - **Lazaridis Gift Statement of Investment Policies and Procedures**
 - **Sinking Fund Statement of Investment Policies and Procedures**
 - **Fossil Fuel Free Fund Endowment Statement of Investment Policies and Procedures**
 - **The Investment Policy of the Jarislowsky Chair in Sustainable Water Futures.**

2. **Items for Information**

- a. 2022-2023 Audited Financial Statements Minor Update^
- b. Gendered and Sexual Violence Policy 2022-2023 Annual Report^
- c. Enrolment Audit Report^
- d. Summary of Policies Approved in 2022-2023^
- e. Policy 8.17, Employee Indemnification – Special Constable Service^
- f. DBRS Credit Rating Report^
- g. Pension Plan Funded Status at July 1, 2023^
- h. Responsible Investing Annual Report^#
- i. Q2 2022 Summary Investment Performance – HUB Proteus^
- j. Laurier Employment Context^
- k. Update on Employee Insights Pulse Check^
- l. [Donor Engagement: Thank You Videos](#)#

* Materials Attached

~ Materials to follow or presented during the Meeting

^ Materials provided in separate Consent package

Materials include links

Note: If you need assistance or have a question about this agenda or the Board of Governors, please contact the University Secretariat office, by email to alukin@wlu.ca.