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Thursday, June 6, 2024, 2:00 – 6:30 p.m.  
Lodge Administration Building, 45 Lodge St., Upper Level, Waterloo, ON

**A. OPEN SESSION**

1. **Call to Order**, Paul Elliott
  - a. Declaration of Conflicts of Interest
  - b. Movement of Consent Items to the Main Agenda  
**Motion: that the Board of Governors approve the Consent items listed for approval under Item F.1.**
2. **Chair's Report**, Paul Elliott
  - a. Meeting Roadmap
  - b. Year End Wrap-up and Thanks
  - c. Canadian University Board Association (CUBA) Update, Simon Chan
3. **President's Report**, Deb MacLatchy

**B. STRATEGIC DISCUSSION/DECISION ITEMS**

1. **Update on Laurier Strategy**, Deb MacLatchy
  - a. Strategic Accountability Report, 2019-2024
  - b. Strategic Action Plan, 2024-2028
2. **Finance, Investments & Property Committee**, Jim Phillips
  - a. Housing Strategy, Dan Dawson / Ulrike Gross
  - b. 2024-2025 Budget Considerations & Approval
    1. 2024-2025 Non-Tuition Fee Report, Zeynep Danis  
**Motion: That on the recommendation of the Finance, Investments & Property Committee, the Board of Governors approve the 2024-2025 Non-Tuition Fee Report, as proposed.**
    2. 2024-2025 Budget, Lloyd Noronha / Heidi Northwood  
**Motion: That on the recommendation of the Finance, Investments & Property Committee, the Board of Governors approve the 2024-2025 Budget, as proposed.**

## C. FOR DECISION

1. Recommendations from the Standing Committee of the Board
  - a. **Audit, Risk & Compliance Committee**, Doug Treleaven
    1. Pension Plan Audited Financial Statements  
**Motion: That on the recommendation of the Audit, Risk and Compliance Committee, the Board of Governors approve the Audited Financial Statements of the Wilfrid Laurier University Pension Plan for the year ended December 31, 2023, and authorize any two members of the Board of Governors to sign the financial statements as evidence of such approval.**

## D. FOR DISCUSSION

1. **Other Business**

--BREAK--

## E. *IN CAMERA* SESSION

**Motion: to move the meeting *in camera*.**

## F. CONSENT ITEMS

*The following items are provided for approval or information. The Agenda, Minutes and items noted for Approval will be approved by consent unless otherwise highlighted during Item A.1.b.*

### 1. Items for Approval

- a. Agenda
- b. Minutes, Board of Governors, April 18, 2024
- c. Policy 7.20, Fitness for Work  
**Motion: That on the recommendation of the Human Resources Committee, the Board of Governors approve Policy 7.20, Fitness for Work, as revised.**
- d. Annual Compliance Report for Bill S211 - Fighting Against Forced Labour and Child Labour in Supply Chains Act  
**Motion: That on the recommendation of the Audit, Risk and Compliance Committee, the Board of Governors approve the 2023-2024 annual report from Wilfrid Laurier University as required under *Bill S-211 - Fighting Against Forced Labour and Child Labour in Supply Chains Act*; and that an officer of the Board be authorized to sign the report.**
- e. Endowment Spending Rate  
**Motion: That on the recommendation of the Finance, Investments & Property Committee, the Board of Governors approve the following for all endowment funds:**
  - a. The inflation adjustment factor be set at 3%, and
  - b. The spending rate be set at up to 3% with the option of an

- additional spending allocation of up to 5% for endowments with a stabilization account valued at greater than 20% of market value.**
- f. Procedures for Searches & Reviews of Senior Administration  
**Motion: That on the recommendation of the Governance Committee, the Board of Governors approve the Procedures for Searches and Reviews of Senior Administrators as revised, to be effective for all searches and reviews starting July 1, 2024.**

2. **Items for Information**

- a. Updates on Recent Activity of the Standing Committees
- b. Update on Board Appointments/Elections by Constituency Group
- c. Employment Equity Annual Report
- d. Employee Insights Update – Leadership Development & Recognition
- e. Annual Sustainability Report
- f. Q1 Summary, Investment Performance – Hub Proteus
- g. Pension Plan Annual Brochure
- h. Link to the Donor Impact: Thank You Video
- i. Report on Senate Activities
- j. 2024-2025 Corrected Board Committee Dates
- k. Chancellor Announcement

*Note: If you need assistance or have a question about this agenda or the Board of Governors, please contact the University Secretariat office, by email to [alukin@wlu.ca](mailto:alukin@wlu.ca).*