

---

Thursday, April 24, 2025, 2:00 – 6:00 p.m.  
Senate & Board Chambers, Waterloo Campus

**A. OPEN SESSION**

1. **Call to Order**, Simon Chan
  - a. Declaration of Conflicts of Interest
  - b. Movement of Consent Items to the Main Agenda  
**Motion: That the Board of Governors approve the Consent items listed for approval under Item C.1.**
2. **Chair’s Report and Meeting Roadmap**, Simon Chan
3. **President’s Report**, Deb MacLatchy

**STRATEGIC DISCUSSION/DECISION ITEMS**

**FOR DECISION**

4. **Governance Committee**, Paul Elliott
  - a. **By-Law #1 Proposed Amendment**  
**Motion: That on the recommendation of the Governance Committee, the Board of Governors approve Board By-Law #1, as revised.**
5. **Finance, Investments & Property Committee**, Jim Phillips
  - a. **2025-2026 Non-Tuition Fee Report**  
**Motion: That on the recommendation of the Finance, Investments & Property Committee, the Board of Governors approve the 2025-2026 Non-Tuition Fee Report, as proposed.**

**FOR DISCUSSION**

6. **Academic Update: Lazaridis School of Business & Economics**, Kyle Murray
7. **Finance, Investments & Property Committee**, Jim Phillips
  - a. 9-Month Fiscal Update, Zeynep Danis / Christine Dale
  - b. 2025-2026 Budget Update, Lloyd Noronha / Heidi Northwood

## 8. Other Business

### B. IN CAMERA SESSION

**Motion: to move the meeting *in camera*.**

### C. CONSENT ITEMS

*The following items are provided for approval or information. The Agenda, Minutes and items noted for Approval will be approved by consent unless otherwise highlighted during Item A.1.b.*

#### 1. Items for Approval

- a. Agenda
- b. Minutes, Board of Governors, February 13, 2025
- c. Policy 7.1 Environmental/Occupational Health and Safety (EOHS) Annual Review  
**Motion: That on the recommendation of the Audit, Risk and Compliance Committee, the Board of Governors approve Policy 7.1, Environmental/Occupational Health and Safety, as revised.**
- d. Policy 4.13, Sustainability  
**Motion: That on the recommendation of the Finance, Investments & Property Committee, the Board of Governors approve Policy 4.13, Sustainability, as revised.**
- e. Policy 7.18, Workplace Violence Prevention  
**Motion: That on the recommendation of the Human Resources Committee, the Board of Governors approve Policy 7.18, Workplace Violence Prevention, as revised.**
- f. Annual Compliance Report for Bill S211 - Fighting Against Forced Labour and Child Labour in Supply Chains Act  
**Motion: That on the recommendation of the Audit, Risk and Compliance Committee, the Board of Governors approve the 2024-2025 Annual Compliance Report as required for Bill S211 - Fighting Against Forced Labour and Child Labour in Supply Chains Act and that an officer of the Board be authorized to sign the report.**
- g. Correction to the 2025-2026 Tuition Fee Report  
**Motion: That on the recommendation of the Finance, Investments & Property Committee, the Board of Governors approve the 2025-2026 Tuition Fee Report, as corrected.**
- h. Board & Committee Dates Revised for 2025-26 and Proposed for 2026-27  
**Motion: That on the recommendation of the Governance Committee, the Board of Governors approve the Board and Committee Dates for 2025-26 as revised and 2026-27 as proposed.**

#### 2. Items for Information

- a. Updates on Recent Activity of the Standing Committees
- b. Report on Senate Activities, March 4, 2025 and April 7, 2024

- c. Potential Impact of Tariffs at Wilfrid Laurier University
- d. KPMG Audit Planning Report
- e. Employee Insights Survey - Results Summary
- f. Laurier Trends and Statistics in Workplace Violence
- g. Year-End Pension Funded Status Update
- h. Q4 Summary, Investment Performance – Hub International
- i. Examples of Donor Impact: Video Expression of Thanks
- j. Hold the Date: Convocation Ceremony Dates June 2025

*Note: If you need assistance or have a question about this agenda or the Board of Governors, please contact the University Secretariat office, by email to [alukin@wlu.ca](mailto:alukin@wlu.ca).*